

NYPD - TEAM EXPECTATIONS AND ROLES

PLAYERS

The NYPD Water Polo Club expects all competitors to:

1. Represent NYPDWPC with dignity and sportsmanship.
2. Maintain fair and inclusive behaviour throughout tournament to ensure maximum reward for all team members.
3. Return appropriate information and forms to your team manager as soon as possible.
4. Advise the Team Manager and Coach of any change in circumstance, fitness or any other factor likely to affect personal performance and compatibility with the team.
5. Wear the appropriate uniform as instructed.
6. Understand and sign the Code of Conduct Agreement.
7. Assist officials and other athletes as required.

TEAM OFFICIALS

The Coach and Team Manager will work in partnership to ensure the Players have a rewarding experience during the competition. The following duty statements outline the expected responsibilities of each position however this does not negate the fact that both positions have a total duty of care for the players'. It is also accepted that each person has a skill set that should be used to strengthen the partnership in achieving the set outcomes.

TEAM MANAGER

The Team Managers are responsible for athletes' wellbeing at all times. If you have any problems, you should seek out the Manager. The Club expects the Team Manager to:

1. Be responsible to the players, parents and the Club for the safe management and control of the team.
2. Ensure the full risk assessment has been completed.
3. Have total responsibility for the discipline of the Team and must report any breach of conduct immediately to the Club and appropriate guardians.
4. Check all the teams' medical forms prior to commencement of Championships
5. Collect team scores and information to be distributed to the coach.
6. Attend all relevant meetings including orientation meeting or appoint someone to do so if unable.
7. Organise team photos.
8. Adjudicate any problems which occur amongst the athletes, coaches, officials and supporters.
9. Contact the relevant parents or guardians with regards to any injury or disciplinary matters.

COACH

Coaches are responsible for the training and performance of their teams. Specifically the coaches are responsible for:

1. Arranging team training and other advice regarding items on fitness and performance
2. Consulting with the Team Manager on all matters with regards to any problems with the team.
3. Ensure all safety and medical equipment/support is available.
4. Verifying equipment. Competition venue, times, draw and any other relevant information.

PARENTS

Parents are encouraged to support the teams and attend games. The Club expects parents to provide the following support in the lead up to the Championship competition:

1. Ensure players attend training.
2. Advise the coach or manager of any issues arising with players that may impact their performance.

Parents are reminded that during competition, players are under the direction and control of the Team Manager and Coaches and should not be interrupted. Coaches have the final decision on when and where the players will be positioned to achieve the best outcome for the team in the competition.

Only Players, Coaches and Managers are allowed in the playing area. Parents are not permitted on the pool deck.

PARENTS AND SPECTATOR ATTITUDE

Parents are encouraged to understand and model the following expected support attitude:

- Children participate in water polo for their enjoyment, not yours.
- Encourage children to participate, do not force them.
- Focus on the child's efforts and performance rather than medals and scores.
- Encourage children always to play according to the rules.
- Never ridicule or yell at a child for making a mistake.
- Remember that children learn best by example. Appreciate good performances and skill.
- Respect officials' decision and teach children to do likewise.
- Show appreciation for volunteers and all officials.
- Seek to understand the officials / coaches decision before explaining the situation to the athlete.

PLAYER CODE OF CONDUCT

As a member of the NYPWP Team, each athlete and official must agree to abide by the Code of Conduct at all times whilst under the control of the Team Management and acknowledge that any breach of the Code of Conduct may result in disciplinary action as outlines below.

Please find attached the VWP Code of Conduct incorporated in the NYPWP Consent Form which each player is required to complete and return to your Team Manager ASAP.

Consequences for Breach of this Code of Conduct

The NYPWP Club reserves the right to discipline any person in breach of this Code of Conduct in any manner that they deem is appropriate and fair at the time, or at a future time that is agreed upon.

Breaches of the Code of Conduct will be dealt with on an individual basis and may result in any of the following consequences, depending on the severity for the breach:

1. Removal from competition;
2. Immediate removal from Team and therefore the right to wear Team uniform;
3. A ban from all or some Club sanctioned events;
4. Immediately being sent home;

5. Any other action/punishment deemed appropriate and fair by the Coach or Team Manager dealing with the case.

WPV/NYPWPC Code of Conduct

It is expected that all athletes abide by the WPV code of conduct that was adopted by Victorian Water Polo Inc. 18th March 2002.

Victorian Water Polo Incorporated has adopted this Code of Conduct with the aim of establishing behaviour guidelines that apply equally to all persons associated with the sport.

It is fully supported and endorsed by all Board Members, and operates in conjunction with all bylaws and rules, and the constitution of Victorian Water Polo Incorporated (VWPI), Australian Water Polo Incorporated (AWPI) and FINA.

It is the expectation of VWPI that all persons associated with the sport be aware of the code and abides by its guidelines. Serious non-compliance with these guidelines, which does not fall within the Rules of Australian Water Polo, may be referred to the Victorian Water Polo Tribunal for investigation or action.

1. Players

- Be a good sport
- Compete for enjoyment
- Work hard for your team as well as yourself
- Treat all team-mates and opponents as you enjoy being treated yourself
 - ✓ Compete by the rules
 - ✓ Co-operate with team and game officials
 - ✓ Control your behaviour in and out of the pool
 - ✓ Learn to value honest effort, skilled performance and improvement

2. Coaches and Team Officials

- Set a good example for your players
- Encourage and create opportunities to develop individual skills
- Encourage team participation
- Teach your players to be friendly towards officials and opponents
- Discipline any players whose behaviour is not acceptable
- Keep your knowledge of coaching and developments of the sport up to date
- Share your knowledge with others as the need arises

3. Parents

- Encourage participation by your children
- Provide a model of good sports behaviour for your children to copy
- Be courteous in your communication with players, officials and sports administrators
- Do not interfere with the conduct of any event
- Give positive feedback to players, officials and volunteers
- Enjoy the game as much as the win

4. Spectators

- Demonstrate appropriate social behaviour
- Remember children compete for enjoyment. Don't let your behaviour detract from their enjoyment
- Let officials conduct events without interference.
- Support skilled performances and team play with generous applause
- Demonstrate respect for other competitors and their supporters.

5. Officials

- Be polite and courteous in all communication
- Set an example of behaviour for players
- Share your knowledge as the need arises
- Provide positive feedback to players if an opportunity presents itself
- Never allow personal issues to interfere with your judgement
- Conduct all events as professionally as you can
- Maintain a "can-do" attitude

